

KINNEY LEADERSHIP
I N S T I T U T E

Resident Manual



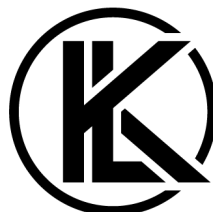
**Together We
Church**

KINNEY LEADERSHIP INSTITUTE

The Kinney Leadership Institute (KLI) is named after Scott Kinney, a long time pastor at Together We Church. Through the years, he was able to help train and mentor many younger pastors. This program exists to train up the next generation of pastors and church leaders who will continue the Kingdom work of taking the Gospel to the world, and continue the legacy of its namesake.

As a resident in the KLI, you will have the opportunity to pursue your seminary degree while simultaneously gaining firsthand experience working in a local church. Through ministry concentrations, you can exercise the gifts God has given you to serve the church, all under the supervision and mentorship of an experienced pastor.

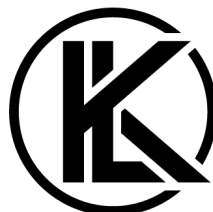
You will be shaped and developed, challenged, encouraged, and prepared for a lifetime of ministry ahead. You will grow in your leadership, and form lifelong ministry connections. It is our desire that this be the first step in a ministry that spans the rest of your life.



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KLI Residency Qualifications And Expectations

- Committed follower of Christ.
- Assurance of God's call to church ministry.
- Graduated with a bachelor's degree.
- Upon acceptance into KLI, enrollment in SWBTS enhanced online degree program.
- Residents must remain in good academic standing for the duration of the residency.
- Residents must agree and strive to live out the policies, values and mission of Together We Church.
- Observe all ministry assignments and special events.
- 29 hour work week, in addition to serving on Sunday mornings and Wednesday nights.
- Be available to assist in other ministries as assigned or needed.
- Actively participate in all resident development programs.
- Attendance at kids and student ministry summer church camps
- Full agreement with the vision, mission and beliefs of Together We Church. These can be found at <https://togetherwechurch.com/vision>
- The KLI residency is a Two Year Commitment. Residents may not have talks with another church without permission for the first 18 months of residency.



KLI Residency Objectives

- Will be exposed to practical training that enhances theological education.
- Learn the importance of discipleship through being discipled and mentored by a supervising minister.
- Learn practical insight to the different ministries within the church.
- Cultivate a servant's heart and use spiritual gifts to help build the local church.
- Learn the value of both teamwork and hard work.
- Be encouraged and grow in your personal walk with the Lord.
- Add valuable assistance to the ministry of Together We Church.
- After your residence, be able to explore opportunities for advancement within Together We Church, or launched to serve in an existing church.

KLI Residency Supervision

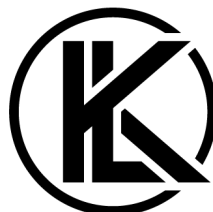
- Each resident will report to the assigned ministry supervisor and to the Director of the KLI.
- Residents will be given care and supervision by their supervisor for the duration of their residency. They will report directly to the supervisor on a daily basis and be involved in that area of ministry.
- The supervisor and the resident are responsible for communicating any changes in the resident seminary schedule, vacations, and outside speaking engagements with the KLI Director.
- All activities, actions, and recommendations, individually and/or collectively, are under the authority of Together We Church and its personnel policies and are subject to approval by the supervisor.
- Should a resident experience problems or difficulties with their supervisor, the resident should first seek to resolve the issue with them directly. If the issue remains, the resident should schedule a meeting with the KLI Director in order to resolve the issue.

KLI Residency Schedule

- Each resident is responsible for coordinating their 29-hour work week with their supervisor. However, as with a minister, residents are always on call and must be flexible in adjusting time off depending upon the needs of the church.
- Residents are expected to work increased hours during the summer and in between semesters during weeks not taking classes.
- Seminary classes during the summer, as well as winter and spring I-terms, must be approved by the supervisor.
- Due to the demands of seminary and of the KLI Residency, residents will not be permitted to pursue concurrent employment opportunities.
- As with all active church members, KLI residents are expected to serve on Sunday mornings and Wednesday evenings.

KLI Residency Placement

- At the end of the specified term of residency, Together We Church will endeavor to assist those who successfully completed their residency in either moving up within TWC or sending them out to a like-minded church. Assistance will vary depending on the individual's needs and circumstances.
- It is worthy of note that recommendations by the Pastor and Staff of TWC will be valuable for future ministry placement.



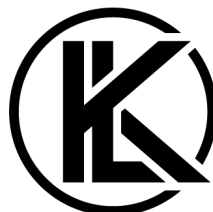
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KLI Residency Host Homes

- Hosts homes are members of Together We Church who agree to open their home to a resident for the duration of one year with the option to continue for the second year.
- Host homes are available for non-married residents.
- While host homes are welcome to help provide meals, toiletries, or other day-to-day living items, this should not be expected by residents.
- Residents will provide their own transportation.
- Reliable internet will be provided by the host home.
- Residents that are placed in host homes will be expected to show utmost respect for the hosts and their home. Failure to do so may result in expulsion from the Kinney Leadership Institute.

Applying for the KLI Residency

- Those interested in applying to the KLI residency program should send resumes to Toby Anderson, KLI Director at toby.anderson@togetherwechurch.com, along with a cover letter.
- Cover Letter: The cover letter should include the story of your salvation, call to ministry, and a general introduction.



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